

Executive Chairman's Letter

Dear Shareholder,

Please find enclosed the Notice of Meeting for the 2024 Annual General Meeting ("AGM") of Magellan Financial Group Ltd ("Magellan" or "Company"). The AGM will take place on Tuesday, 22 October 2024, at 11:00am AEDT in the Smith Room at the Wesley Conference Centre. A livestream of the AGM will also be available. I encourage you to read the Notice of Meeting, which explains the resolutions that will be put to the AGM along with the recommendations of the Board.

It is my pleasure to write to you once again, as Executive Chairman of Magellan. Since my appointment as Executive Chairman in October 2023, I believe we have made significant strides in positioning Magellan for the future. The heart of our future success remains on focusing on delivering excellence for our clients, and I am optimistic about the path ahead.

Business Update

The 2024 financial year was marked by resilience and stability for Magellan, as we laid the foundations for future growth. Our financial results for the year demonstrated a positive shift, following a challenging few years for the business, with outflows moderating across both retail and institutional clients, and the business securing several new institutional client wins. Our funds management business delivered robust results with improved performance fees earned and exhibited strong cost discipline. We also saw a significant contribution from associates, which grew materially year on year.

At our FY24 Results in August, we were pleased to announce a strategic partnership with Vinva Investment Management ("Vinva"), an innovator in systematic equities investing. The partnership will enable Magellan to bring Vinva's well regarded product solutions to our clients, and we have also taken a strategic equity stake in the business. We view this partnership as the coming together of two culturally aligned businesses focused on delivering for clients, and importantly, see significant growth potential for both partners into the future. I am pleased to note that we are already making solid progress in laying the groundwork for a successful partnership, with efforts underway to release new Vinva products to our clients and positive early engagement with our client base about how Vinva's innovative solutions can fit into their portfolios.

The investment in Vinva has allowed us to bring forward investment in our global distribution capabilities, a key strategic priority we have identified, complementing earlier efforts to refresh our US distribution platform with new leadership and exploring growth opportunities. These initiatives enable us to build upon our existing distribution strength to better serve clients globally, and distribute our three existing investment strategies – Global Equities, Infrastructure and Airlie – as well as Vinva's investment solutions.

Finally, I am pleased to report that Magellan remains in a strong financial position with \$912.2 million of Net Tangible Assets at 30 June 2024, including investment assets of \$889.0 million and no debt.

Our People

Our strategic vision remains to become the asset manager of choice in the Australian market across a diversified offering. To achieve this, we must create a high performing environment for our people, who continue to be our greatest asset. Their expertise, dedication and innovative thinking is key to delivering excellent outcomes for our clients, and consequently, our shareholders.

To this end, we have made important progress in improving our employee value proposition. This began with resolving the share purchase plan loans held by our staff, following the October 2023 announcement of additional retention payments that will fully repay these loans for the vast majority of staff by September 2025. Following an extensive review that included engaging with and seeking feedback from shareholders, proxy advisors and our staff, we were pleased to announce in our 2024 Annual Report a new remuneration framework. This framework includes equity-based incentives tailored to the different groups of employees across our organisation, such as deferral into equity under our Short-Term Incentive Plan (STI) for our senior leadership team, equity-based Long-Term Incentives (LTI) for key management personnel and other senior management. Additionally, for the wider employee base we have introduced a one-off equity grant of \$5,000 worth of performance rights and an equity matching plan to encourage and increase employee ownership.

Employee engagement remains a top priority for the Board and senior leadership team. Our current engagement score remains well below where we desire to be. Enhancing employee engagement, and, more broadly, delivering a compelling employee value proposition is a key strategic objective for our senior leadership team, which we believe will ultimately result in positive outcomes for both clients and shareholders.

Capital Management

Magellan continues to maintain a robust balance sheet and capital base. We are committed to ongoing active capital management that both allows investment and growth in the business, such as strategic opportunities like Vinva, while also managing the balance sheet to maximise shareholder returns.

In the 2024 financial year, our dividend policy remained unchanged, and we paid total dividends of 65.1 cents per share to shareholders. In addition, we extended our on-market buyback to April 2025, and have been actively buying back shares since our full year results in August 2024.

These initiatives demonstrate our holistic approach to capital management, and the Board is committed to providing a further update on capital management to shareholders at our Interim Results in February 2025.

Governance & Board Update

With respect to the Board, I am pleased with the progress we have made on Board renewal throughout the 2024 financial year with the appointments of Deborah Page and Cathy Kovacs to the Board. I would also like to take this opportunity to once again express

my sincere thanks to Hamish McLennan, who has indicated his intention not to stand for re-election at Magellan's 2024 AGM after nearly nine years of dedicated service as a Non-Executive Director of Magellan, including stepping in as Non-Executive Chairman at a crucial time for the company. Hamish will remain on the Board of our main operating subsidiary, Magellan Asset Management Limited ('MAM'), and I am pleased we will still benefit from Hamish's global corporate leadership and governance oversight experience.

Finally, as mentioned previously, I intend to return to the role of Non-Executive Chairman at the appropriate time. We have been pleased with the success of the transitional leadership arrangements we implemented earlier in the year with the appointment of Sophia Rahmani as Managing Director of MAM and my role as Executive Chairman. The Board is confident that Sophia will excel at Magellan and intends to appoint Sophia as Chief Executive Officer of Magellan Financial Group Ltd in the second half of the 2025 financial year. You will have the opportunity to hear directly from Sophia at our AGM.

Looking Forward

I am excited for the next chapter of Magellan's growth as we move toward becoming the asset manager of choice in the Australian market across a diversified offering. We continue to put our clients first, which we believe will deliver value to our shareholders.

I look forward to meeting those who can attend our AGM. Our investments teams across our strategies will be in attendance to engage with shareholders after the AGM. I encourage you to talk with them about our investment processes, portfolios and their market insights, and to ask any questions you may have.

Thank you for your ongoing support of Magellan.

Yours sincerely,

Andrew Formica

Chairman